

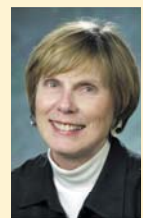
ANNUAL MEETING OCTOBER 2, 2004

The 112th Annual Business Meeting of The Johns Hopkins Nurses' Alumni Association (JHNAA) was called to order on October 2, 2004 at 9:30 a.m. in the Alumni Auditorium of the Anne M. Pinkard Building by Sue Wright '62, President.

Minutes: MOTION was made and seconded to approve the minutes of the 2003 Annual Business Meeting as published in *Vigilando* in Winter 2003. **Action:** MOTION was approved unanimously. **Roll Call:** A total of 86 alumni were present.

1937.....1	1948.....1	1958.....0	1968.....0	1987.....0	1997.....0
1939.....1	1949.....2	1959.....10	1969.....4	1988.....0	1998.....0
1940.....1	1950.....1	1960.....0	1970.....1	1989.....0	1999.....0
1941.....1	1951.....0	1961.....0	1971.....0	1990.....1	2000.....0
1942.....0	1952.....1	1962.....2	1972.....0	1991.....1	2001.....0
1943.....0	1953.....0	1963.....0	1973.....1	1992.....1	2002.....0
1944.....0	1954.....15	1964.....27	1977.....0	1993.....1	2003.....1
1945.....1	1955.....2	1965.....0	1978.....0	1994.....4	2004.....0
1946.....1	1956.....0	1966.....0	1979.....2	1995.....1	
1947.....0	1957.....0	1967.....0	1986.....1	1996.....0	

President's report: Sue Wright



The primary goal of the Alumni Association when I graduated, as it had been since its inception, was to get a collegiate School of Nursing established at Johns Hopkins. That obviously has been accomplished. The School of Nursing is more than we could have ever hoped for back in the '50s when I came to Hopkins and definitely more than the founders of this organization could have dreamed of in 1892.

Since that goal has been met, it has been necessary for our organization to address itself to a new mission. So, in addition to our continuing effort to interest our new graduates in joining with us, it seemed that the best place we could put our energy was into preserving our history. We started that several years ago with the collaborative effort with the Chesney Archives. That has been an incredible association, preserving our valuable archives and displaying some of them for present and future graduates to enjoy.

As we moved ahead with the second volume of the history of the school, it became obvious that we had to make it a complete history and bring it up to the present. It is moving forward as you will hear during the committee reports, with our goal of publication in 2006 still in sight. I have had the opportunity to read the first three chapters as they are being finalized. I've never been much of a history buff, but I am fascinated with this history that is ours.

We continue to sponsor 'Dinner with the

Dean' the week before graduation of the baccalaureate classes. We hope that this will acquaint the new graduates with the Alumni Association and encourage them to be active.

We have joined with the SON in another collaborative effort, the *Johns Hopkins Nursing* magazine. We have had five wonderful issues, not without some pain and suffering. There are still some glitches to be worked out, but we are moving forward. We still need articles for the Alumni section, written by our alumni. Please help either by submitting articles or putting us in touch with alumni who have interesting stories to tell.

We have tried something new for Homecoming this year. We are hoping that an informal Friday evening will attract more of our newer graduates and that reverting back to a Saturday luncheon will allow plenty of time for class get-togethers in the evening.

Deb Kennedy, the president of the Alumni Association of Church Home and Hospital School of Nursing, approached Dean Martha Hill about a way that their organization could contribute to the SON and preserve their heritage. They are disbanding their organization and using their remaining treasury and collecting more, so that they can endow a room in the new building and "have a future for their past."

We would like to be able to provide them with an organization that they can feel close to if they so desire. We would like to be able to provide them with a social gathering at Homecoming and a table or tables at our meal functions where they can get together and have

their reunions. We felt that that opportunity was important for both of the consortium schools. That is why we have submitted the by-laws change that we will vote on later.

I would like to introduce to you my board, some of whom could not be here today because of professional commitments. When I have finished the list, I would like the members to stand and for you to give them a rousing round of applause for all their efforts to make our organization successful:

Deb Baker '92 MSN '97
Rene Schumate '91
Phyllis Naumann MSN '94
Tina Cafeo MSN '97
Sue Buchanan '64
Amy Margolis Hardin '90
Betty Scher '50
Kate Knott '02
Sally Gaintner Hess '91
JoAnn Coleman, Postmasters '95

plus Anna Flatley '40, who has served on our Board since her graduation and continues to serve as our Board Member Emeritus.

Thank you all so very much for your work, your help and your friendship. It has been truly a pleasure to serve with you.

I would also like to thank Melinda, Jackie, and Shirley for their undying devotion and hard work to support us. Without them it would have been impossible for us to accomplish all that we do.

It has been a great pleasure to serve as your president for the last two years and to have served on the Board in various capacities for

several years before that. I believe I leave you with a fiscally sound organization with new goals and aspirations as we move into the 21st century. Thank you very much for the opportunity to serve you and lead you.

Treasurer's Report: Phyllis Naumann

The Johns Hopkins Nurses' Alumni Association 2004 Budget and actual expenses and income as of September 2004 was presented to the members. Income and investment net income transfers totaled \$119,176.15. Income from membership dues was \$18,000.

Expenses totaled \$124,015.68 as of September 2004. Budgeted expenses for 2004 are \$176,800.00. Expenses remain within the budget. Major expenses from 2004 included the following: archives, \$8,873.67; the history of Hopkins Nursing Book, \$40,004.76; the magazine \$28,967.11; membership, \$11,201.51; and scholarships, \$11,344.95.

Income from our investment holdings continues to finance the above projects. At the end of the quarter ending June 30, 2004, our portfolio value was \$1,092,685.00. We believe we are still in a strong financial position and will continue to support our priority projects. The budget was approved by the members as presented.

Committee Reports

Archives: Phoebe Evans Letocha
(Alan Mason Chesney Medical Archivist)

This year we have continued with the work of processing and cataloguing the Johns Hopkins Nursing Historical Collection at the Alan Mason Chesney Medical Archives. As a result, use of the collection by nursing scholars and other researchers has increased. New material has been added to the Nursing Historical Collection at the Archives this year from Melinda Rose's office at the Alumni Association, from the offices of the Dean and Communications at the School of Nursing, and from individual alumni. The need for this project to preserve and promote the rich legacy of nursing at Hopkins is ongoing, and I want to thank you for your continued support.

The Archives provide assistance on historical and archival questions to staff at the School of Nursing and members of the Alumni Association in order to promote nursing history at Hopkins. We are working with Mame Warren, the editor of the book project on the history of nursing education at Hopkins, to ensure that she and the other authors have access to all the available source material

"We would encourage those of you who have class notes from nursing school to donate them to the Historical Collection."

—Phoebe Evans Letocha

related to the history. This year the collection has been used by a wide variety of researchers outside of Hopkins including nursing faculty and students, historians of medicine and nursing, biographers, film makers, and the Maryland State Board of Nurse Examiners, which celebrated its 100th anniversary.

The Archives has revised its policies and procedures on access in order to assure compliance with the more protective privacy regulations under HIPAA. As stipulated under HIPAA, the Johns Hopkins Medical Institutions have established a Privacy Board to review requests for access to confidential information held by the Archives. Sue Appling is serving as the nursing representative to the Privacy Board. The Archives is working with the JHMI Privacy Office to facilitate research in the history of the health fields.

This year Anthony Dellureficio has been processing the Collection and is looking forward to another productive year. In addition to surveying the photo collection, he has concentrated on the Personal Papers Collections of Hopkins Nurses. He processed the collections of Elsie Lawler, Mary Sanders Price, Alice Fitzgerald, and Carolyn Conant Van Blarcom as well as numerous smaller collections. He catalogued all the nursing student notebooks in the Collection, which range in date from the classes of 1891 to 1973, although most are from before 1930. We would encourage those of you who have class notes from nursing school to donate them to the Historical Collection because they nicely document the changes in the curriculum. He has also begun description and preservation work on the over 160 pins and medals from all over the world that are in the Collection. Our priority for the Nursing Historical Collection this next year is to continue cataloguing the Personal Papers Collections, particularly those of Adelaide Nutting and Caroline Benoist.

Susan Gormley Buchanan, class of 1964, volunteered at the Archives last fall working on the Nursing Biographical Files. This project aims to gather and consolidate biographical information about the accomplishments of

Hopkins nurses. Please send us your CVs, articles and clippings about Hopkins nurses, both active and retired. We would welcome any other volunteers at the Archives who would like to work with the Nursing Historical Collection.

In closing I would like to thank all of the members of the Alumni Association Archives Advisory Committee for their work this year: Melinda Rose, Sue Culp, Sue Buchanan, Sue Appling, Betsy McGeady, Lois Hoffer, Ada Davis. I encourage other alumni to get involved with the Nursing Archives Project either through volunteering at the Archives, serving on the Archives Advisory Committee, or by sending us material that documents the lives and accomplishments of Hopkins Nurses.

Nominating : Bernard Keenan

This year's slate was presented as follows:

President - Deborah Baker

Education:

Master's of Nursing 1997
Johns Hopkins University
School of Nursing
Bachelor's Degree in Nursing 1992
Johns Hopkins University
School of Nursing

Nursing Position:

Acute Care Adult Nurse Practitioner
in Dept. of Surgery
Johns Hopkins Hospital
Alumni Activities:
Vice-President 2000 - present
Director 1999
Homecoming Committee - 6 years
Membership Committee

Secretary - Christina Cafeo

Education:

Master's of Nursing 1997
Johns Hopkins University
School of Nursing
Bachelor of Science in Nursing
Penn State University, State College, PA

Nursing Position:

Nurse Manager, Cardiac
Progressive Care Unit
Nurse Manager, Cardiac Surgical
Intensive Care Unit
Johns Hopkins Hospital

Alumni Activities:

Director, Johns Hopkins Nurses'
Alumni Board 2001 - present
Finance Committee - 3 years
Homecoming Committee - 3 years

Elected Director - Kate Knott

Education:
Bachelor's Degree in Nursing 2002
Johns Hopkins University School
of Nursing
Bachelor of Arts 1994
Smith College

Nursing position:
Nurse Clinician II
Johns Hopkins Hospital Children's Center

Alumni Activities:
Appointed Director,
Johns Hopkins Nurses' Alumni Board
Membership committee

Nominating Committee:

Sue Appling '73
Sue Klein Wright '62
Sally Hess '91

Membership: Deb Baker

We had another active year.

■ One goal this year is to improve interest in the Alumni Association among the more recent graduates. We hope to have more networking events with local alumni. We also give out alumni lists to students who plan to go back to their home state. Students may contact our alumni to get some information on health care facilities in an area. We hope that you will take the time to welcome and encourage these men and women if you happen to hear from them.

■ Dinner with the Dean is a welcome celebration for the graduating seniors. More than 90 percent of the class attended this year. Both University and SON alumni reps attend.

■ Students presented a slide show presentation illustrating the friendships forged and activities held throughout their studies.

■ Dean Hill encourages grads to stay connected and to network with other Hopkins grads throughout the world, emphasizing the leadership abilities of a "Hopkins Nurse."

■ Brown bag networking lunches—a combined sponsorship with the admissions office—allows students to hear presentations from Hopkins alums (including Dean Hill) about nursing opportunities in academia.

■ A reception in the Hospital for Nurses' Week (May) offered a place to network and celebrate with other Hopkins alums.

Homecoming: Deb Baker

Homecoming has a new look this year, and it seems that everyone is pleased with the new arrangement. Friday night's cocktail party had 135 people, and the luncheon honoring '54, '59, '64, '69, '79, '89, '94, and '99 had 131 registered. We ask that you fill out a short survey so we have feedback for next year's activities. In the future, we will look at aligning activities with the University Homecoming weekend.

Education: Amy Hardin

This committee awards scholarship funds to alumni for graduate work. They also receive a book stipend. This year we helped support eight alumni.

Editorial Committee: Betty Scher

This past year was not our busiest year, but the Editorial Committee published its single issue of *Vigilando* after Homecoming of 2003. In addition, two issues of the joint publication with the School of Nursing were published during the remainder of the year. The Homecoming issue, we feel, met our standards for *Vigilando*. In addition, I believe that the overwhelming majority of our alumni have voiced high praise for the joint publication. We did it, and stayed within our budget!

Although three members of the Alumni Association plus Sue Wright, our president, are members of the Advisory Committee for this joint magazine, our involvement in this publication has been quite minimal. Part of the reason for this lay in the vacancy at the top when the editor of that magazine left, and there was a void in that position for the rest of the year. With the appointment of a new Communications Director for the School of Nursing, some of this lack of involvement may change. Your president and I did have a very open and frank meeting with her shortly after her arrival. Both of us felt she was quite receptive to and understanding of our comments and concerns.

Finally, we know from the "good book" that for everything there is a season and a time for all things under the sun. And the time to leave something is before people make you go. That mysterious hour has arrived for me. This has been my last season as Chairman of the Editorial Committee. The Association needs younger, fresher blood in this position; it needs alumni more active in the professional loop.

Certainly, no one has ever had a happier life than I have enjoyed in this capacity! I have worked with the most capable and eager com-

mittee members. I have enjoyed the friendship of and help from Melinda Rose, Jackie Gray, and Shirley Brooks in their positions in the School and Association. I have rejoiced in the cooperation from our many alumni who have written articles for us—and written them so professionally, still retaining that unique spirit and quality of the Hopkins nurse. I have basked in the loyalty of our many excellent Class News Reporters.

Many of you have given thanks to me for our work. It is I who must say "thanks" to you for allowing me to do it for these several years. And so I say to all of you, "Thanks."

History Book Report: Mame Warren

We are in the final months of editing the new book on nursing education at Johns Hopkins. Linda Sabin, Fran Keen, and I have been working closely to prepare the manuscript for submittal to the Johns Hopkins Press, and most chapters are almost finished. We are checking and double-checking our citations and making sure that everything is done right.

I have completed 26 oral history interviews and most of those have been edited and information from many of them is being woven into various chapters. This will assure that the text of the book is full of the voices of Hopkins nursing through the decades and adds liveliness to an already fascinating narrative.

In addition to the chapters, I am also working on an extensive chronology of events drawn from my own research in the nursing archives. What a fascinating group of records this organization has preserved through the years. I think readers will find this chronology to be both informative and entertaining since I have discovered many engrossing anecdotes in my reading. The archivists at the Chesney Medical Archives will tell you that I have been a noisy researcher—both laughing aloud and sniffing as I perused your treasures.

I want to assure everyone that we are on schedule to have the book ready for graduation 2006, which has been our goal since I joined this effort. We have engaged an excellent designer who has produced many books for the *National Geographic* and other publishers. If the JHU Press determines that our book is not suitable for their "list," this designer and I can shepherd the book through all the stages of publication, just like I did for *Johns Hopkins: Knowledge for the World* and other books I have written and edited.

Finally, we have selected a title for the book that embraces *all* of the complex history of nursing education at Johns Hopkins. The book will be titled *Our Shared Legacy*, which comes from a quote from Barbara Russell Donaho, 1956. On June 4, 1988, Barbara Donaho became the first alumna to address a graduation from the JHU School of Nursing. She spoke of her admiration for Anna D. Wolf, who "was an individual in whom the power of thought and the power of action were balanced—conscious of the past, equal to the present, and reaching forward into the future—that's the Hopkins way. That's our shared legacy. That's the challenge of your tomorrow." When I read that quote, it sent shivers up my spine and I knew I had found our title. I hope you will agree.

New Business:

Passing the Gavel: Sue Wright to Deb Baker

As I hand the gavel of our organization over to Deb, I want to give her something else. I have always been very proud of my Maltese cross. Because it is a pin of the Alumni Association, it was necessary for us to join in order to receive it after graduation. I have to admit that I joined the Alumni Association as a graduating senior so I could get the pin. And I have felt it was my obligation to continue to be a member in order to wear it. The graduates of the University School of Nursing receive a university pin upon graduation, so very few of them ever get a Maltese cross. As Deb moves forward leading our organization, I want her to be wearing a Maltese cross. Deb, here is mine. One day when you are retired, you will know one of our graduates who truly typifies a Hopkins nurse, and you will give it to him/her to carry on.

Goals as president: Deborah Baker

Thank you, Sue. This is quite an honor to receive your Maltese cross pin. As a graduate of the University school, we received a pin that is the seal of the University. I will cherish this pin of the Alumni Association.

I hope to continue with the goals of completing the history book of Johns Hopkins Nursing and to continue preserving its history through the archives project that was started under Sue Wright.

We also want to work with the School of Nursing and to continue to produce a magazine worthy of Hopkins Nursing and its alumni.

Growing membership in the organization is another goal that we will work hard to achieve,

"As we celebrate our 20th anniversary with the University, we hope to be more connected with them as well."

—Deb Baker

as well as keeping the organization attractive to all members.

We want to be more involved in student life and get to know the students earlier in the year. As we celebrate our 20th anniversary with the University, we hope to be more connected with them as well.

Bylaws: Sue Wright

I move that we make an addition to bylaws Article 2. Graduates of the consortium schools of Church Home and Hospital and Sinai be considered "consortium members" of the Johns Hopkins Nurses' Alumni Association with all the benefits of the organization except holding office. No discussion. Motion was passed unanimously.

Announcement of class gifts:

CLASS	Participation	Reunion
	Rate	Gift 2004
1939	14.2%	\$ 450
1944	16.7%	\$10,750
1949	16.7%	\$ 1,200
1954	51.5%	\$54,651
1959	23.6%	\$15,490
1964	41.3%	\$63,125
1969	20.6%	\$ 8,700
1979	7.1%	\$ 10
1989	20.7%	\$ 350
1994	7.5%	\$ 970
1999	2.0%	\$ 50

Adjourned business meeting at 10:30 a.m.

State of the School: Dean Martha Hill

Happy Anniversary to the Johns Hopkins School of Nursing! This year, we are celebrating two important milestones for our School: the 115th anniversary of the Johns Hopkins Hospital School of Nursing and the 20th anniversary of the Johns Hopkins University School of Nursing.

Those many years ago, our School was built upon a foundation of excellence and leadership—qualities that we still strive for each and every day. Perhaps Isabel Hampton Robb said it best that "...as the university and hospital are looked to for what is best in science, so may it follow, that...this School may be looked to for what is best in nursing."

As we build upon past tradition, we also aspire to be innovative, changing and evolving with the needs of the medical and academic communities. In keeping with technological innovation, this year we conducted a pilot of two online courses. In addition, we have developed three new academic initiatives:

- For our baccalaureate students, a 17-month accelerated program
- For our master's students, an NP concentration added to the MSN/MPH dual degree
- For our post-master's students, an accelerated acute care NP.

Our student body swelled by 10 percent this year, with 374 baccalaureate students and an all-time high of 29 students in the doctoral program. The average age of a JHUSON student is 26, and more than 60 percent of our students require some form of financial aid.

We are fortunate in that a wide variety of backgrounds are represented in our student body. In the undergraduate program we have students from 30 states, DC, India, and Ghana. Students have had prior careers in a variety of fields, including an account manager in the NY financial world, a volunteer fund raiser, and even a medical doctor from China. A full 22 percent of baccalaureate students and 25 percent of graduate students are ethnic and racial minorities, while men comprise 8.5 percent of our undergraduate and 4 percent of our graduate student body.

This year, we have 176 faculty members. Full-time faculty members tend to be older, with an average age of 52, while 44 is the average age of part-time faculty. Of our 81 full-time faculty members, 10 percent are minorities and 4 percent are men. Of our 95 part-time faculty members, 12 percent are minorities and 9 percent are men.

We are pleased to report that this year, we achieved Middle States Accreditation and rose to 8th in the NINR rankings. We have successfully partnered with Eclipsys, a supplier of software and related service solutions to major health care providers. Another successful partnership—this one with Peking Union Medical College—will result in the first nursing doctoral program in China.

Our goals for the following year are: enhancing excellence in research, teaching, and practice; cultivating an environment that embodies the SON values of excellence, respect, diversity, integrity, and accountability; positioning Johns Hopkins Nursing as a global leader in nursing and health care; and achieving planned growth that is strategically driven, innovative, and financially sound.