

**Johns Hopkins University
School of Nursing**

Description of the job you are seeking

The more you know about what you want, the easier it will be to find it.

Finding a position is only one part of a successful job search. Given your academic background and clinical experience, you may find that you will be offered several positions. This embarrassment of riches, however, can lead to a difficult decision. How will you choose the position that is best suited for you? Consider the following questions as you prepare for your job search.

Plan to use this information to benchmark the opportunities that come your way. Don't try to write a description for your "ideal" job; it probably doesn't exist. Rather, use this information to evaluate what is offered. It will help you make the best choice for you at this time.

Describe the position you are seeking.

- In what type of environment would you like to work? Hospital? Community clinic? Hospice?

- Describe the type of patients with whom you would like to work. Critically ill? Emergency patients? Children? The elderly?

- What types of care would you like to provide?

- Describe your co-workers. What are their values? Why did they enter nursing?

- Describe your supervisor. What kind of relationship are you seeking? What qualities are most important to you?

- What type of schedule are you seeking?

- What are your salary and benefits requirements?

- What continuing education opportunities are available?
- How will you know if you've identified a place in which you believe you will be satisfied?
- What else do you need to know to make your best decision?

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